

Logistics Manager

Tretau is a technology company working at the heart of the energy transition, committed to decarbonising energy and electrifying transport options. Its patented technologies combine the need for sustainable, resource-efficient production with the power, reliability and performance required by electric vehicles and machinery. This makes it possible to manufacture smaller, more durable, more environmentally-friendly and more powerful motors, transformers and generators. Tau Group's focus is on protective coatings for high-performance copper, aluminium, and steel wires with a low environmental impact.

The Person

We are looking for an experienced and results-oriented Logistics Manager to lead and optimize all logistics and supply chain functions across our operations. This critical role will manage customer order fulfillment, demand planning, inventory control, material flow, warehousing, and shipping. The successful candidate will combine strong operational expertise with deep technical knowledge of SAP and Warehouse Management Systems (WMS), and a solid understanding of the financial impact of logistics decisions.

Main Responsibilities:

Supply Chain & Logistics Operations

- Customer Order Management: Oversee end-to-end order processing, from receipt through delivery, ensuring on-time and in-full fulfillment.
- Demand & Production Planning: Drive accurate forecasting and planning in alignment with production capabilities and customer needs.
- Material Requirements Planning (MRP): Manage MRP processes to ensure timely procurement and production support.
- Inventory Control: Maintain optimal stock levels and oversee accurate inventory management through regular cycle counts and annual audits.
- Warehouse Management: Lead all warehouse operations, including receiving, storage, picking, internal logistics, and distribution.
- Shipping & Distribution: Optimize inbound/outbound transport, reduce freight costs, and ensure compliance with all applicable regulations.

Systems & Financial Management

- SAP & WMS Expertise: Act as the in-house expert for SAP (MM/SD modules) and WMS. Lead system improvements, support key users, and ensure best practices.
- Financial Impact Management: Understand and manage how logistics decisions affect financial outcomes, particularly in:
 - Cost center analysis and budget adherence.
 - Bill of Materials (BOM) setup and its implications for cost and material valuation.
 - Continuous identification and implementation of cost-saving initiatives.

Leadership & Strategic Projects

- Team Leadership: Manage and develop a high-performing logistics and warehouse team, fostering a culture of safety, accountability, and continuous improvement.
- Cross-Functional Collaboration: Act as a key liaison with Sales, Production, Procurement, and Finance to align logistics with overall business goals.
- Greenfield Projects: Lead the logistics design and implementation of new facilities, including:
 - Facility layout and process flow planning.
 - SAP and WMS setup and integration.
 - Recruiting, training, and ramp-up of the logistics team.

Candidate Profile

Hard Skills

- Expert knowledge of customer request processes, Demand Planning, MRP, WMS operations, material flow, and shipping/freight.
- Advanced proficiency in SAP (MM/SD modules preferred) and dedicated WMS systems.
- Strong understanding of financial principles related to logistics, including Cost Centers, BOM structure, and inventory valuation.

Soft Skills

- Excellent organizational and analytical abilities
- Strong communication and interpersonal skills
- Leadership and the ability to influence safe behavior at all levels



- High attention to detail and sense of responsibility
- Proactive mindset with solid problem-solving skills

Education

- Bachelor's degree in Supply Chain Management, Logistics, Business Administration, or a related field (Master's preferred).

Experience

Proven experience as a Logistics Manager or similar senior role.

Demonstrated success managing Greenfield logistics projects, including process, system, and facility setup.

Are you ready to develop advanced solutions to support automotive and energy industries across their challenges? Please, send your CV to recruitment@tau.group

Tretau is an equal opportunity employer. We ensure inclusive recruitment and fair career advancement, strictly prohibiting discrimination based on gender identity, sexual orientation, disabilities, socio-economic background, health conditions, age, religion, or any other characteristic protected by law. In compliance with Italian law (L. 903/77), all selection processes are open to candidates of any gender.

