

Junior Finance & Data Analyst

Tretau is a technology company working at the heart of the energy transition, committed to decarbonising energy and electrifying transport options. Its patented technologies combine the need for sustainable, resource-efficient production with the power, reliability and performance required by electric vehicles and machinery. This makes it possible to manufacture smaller, more durable, more environmentally-friendly and more powerful motors, transformers and generators. Tau Group's focus is on protective coatings for high-performance copper, aluminium, and steel wires with a low environmental impact.

The Person

We are looking for Junior Finance & Data Analyst with strong data, IT, and analytical skills to reinforce its FP&A, controlling, and financial reporting activities. The role supports the Finance team in the analysis, controlling, and standardization of financial and non-financial data, primarily within SAP and Excel-based environments, leveraging SQL, Power Query, and Power BI tools. The position combines hands-on operational support with analytical and improvement-oriented responsibilities, contributing to data consistency, reporting automation, corporate governance, and business development initiatives.

Main Responsibilities:

Support the Finance team in the regular analysis and controlling of financial and operational data, ensuring accuracy, consistency, and standardization across systems and reports.

Cost Controlling

- Ensure correct cost allocation in SAP
- Analyze costs vs. budget and forecasts
- Contribute to improvements in data accuracy and input processes

Reporting & Data Quality

- Maintain and improve SAP-based financial and management reporting
- Analyze and enhance warehouse and transactional data structures

Business Plan & Unit Economics

- Update and maintain Excel-based Business Plan models
- Ensure consistency of Unit Economics files used by the Sales team

Investor & Corporate Finance Support

- Update pitch decks, VDRs, and financial documentation
- Support financial modeling, project finance, and Advisory Board preparation

Cross-Functional Financial Analysis

- Analyze sales funnel and commercial data
- Support market and competitive research

Functional Responsibilities

Finance & Controlling

- Support the Deputy CFO and Head of Accounting in SAP-based accounting and controlling activities
- Perform budgeting and actual vs. budget analysis

Data & Systems

- Extract and analyze SAP data using SQL, Excel, and native reporting tools
- Maintain and improve Power BI dashboards and advanced Excel models

Business & Investor Support

- Support Business Plan updates and scenario analysis
- Prepare financial data for investors and governance activities



Candidate Profile

Must-Have

- Basic SQL knowledge (SELECT, JOINS, WHERE, GROUP BY, CONCATENATE)
- Power BI and Power Query (merge, filter, index, group by)
- Advanced Excel skills (including XLOOKUP, FILTER, SORT, SORTBY, SUMIFS, COUNTIFS, UNIQUE, VSTACK, HSTACK, SEQUENCE, TEXTJOIN)
- Strong analytical and data-driven mindset
- Exposure to ERP systems (SAP preferred)
- Fluent Italian and English

Nice-to-Have

- Previous experience in FP&A, controlling, or audit
- Exposure to startup or industrial environments
- Solid financial literacy (P&L, Cash Flow, Balance Sheet)
- Basic knowledge of Python

Education

Bachelor's or Master's degree in Economics, Finance, or Management Engineering

Are you ready to develop advanced solutions to support automotive and energy industries across their challenges? Please, send your CV to recruitment@tau.group

